



## Jean-Marc DIDY

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### Summary

- More than 12 years experience in Blue Chip Companies and in SME's.
- SAP FI : General Ledger – Account Payable – Account Receivable – Asset Accounting.
- SAP CO : Cost Center – Internal Order – Profit Center – Profitability Analysis – Product Costing.
- SAP FM with BCS.
- SAP IS-T RMCA / IS-U FICA.
- Experienced in Project Management and Team leadership.
- Very good experience in Accounting Standards (especially in Belgium).
- Familiar with complex VAT issues, Chart of account re-organisation,...
- Familiar with most known project management methodologies – 2 years experience in PMI-based methodology.
- Exposure to ABAP, Idocs, Business Workflow, SAP authorisation management and EAI systems (Tibco).

### Activity Report

#### • Contractor

From October '97

##### • *Meister Groupe (Belgium)*

*From Apr '02*

I was assigned to the maintenance and support of the FI, CO, AA modules.  
*(Part-Time Assignment)*

##### • *Veka-Platten (Belgium)*

*From May '00*

I was assigned to the maintenance and support of the FI, CO, AA modules.  
*(Part-Time Assignment)*

##### • *European Commission – DG Budget (Belgium)*

*From October '05 to July '07*

I have the responsibility of implementing the EU Agencies in the ABAC system. I am coordinating the technical part of this project and acting as the SAP senior analyst as well. The ABAC system includes SAP FI, CO and FM modules.

I have also been assigned to the maintenance and support of the FI, CO and FM modules for the EU Commission environment.

- **Cegetel (France)** *From July '05 to September '05*

I was assigned to the review of some process design for the implementation of the RMCA solution at Cegetel. The solution that was designed for these processes was purely customer specific and Cegetel wanted to get back to the SAP standard as much as possible.
- **Proximus (Belgium)** *From Jan '03 to Jun '05*

From May '05 to June '05, I was assigned to the maintenance and support of the FI, CO, AA and RMCA modules and the SAP Workflow. In addition, I had to support some of the ongoing projects for which the team was impacted.

From June '03 to April '05, I have been working as a Technical Project Manager for Proximus for the implementation of the SAP RM-CA module. The implementation of that SAP module was contracted to an external provider. I have been in charge of coordinating the team works during the different phases of the project, insure that the deadlines are met, risks and changes are under control and the budget is not over passed. In addition I have been managing the communication between the project and the Senior Managers. This project has impacted 17 sub-departments within Proximus. One of my roles has been to manage the relationship between them. The project was based on the PMI methodology.

From January '03 to June '03, I was assigned to the maintenance and support of the FI, CO, AA modules and the SAP Workflow. In addition, I had to support some of the ongoing projects for which the team was impacted.
- **Aventis Pasteur MSD (Belgium)** *From Jan '02 to Nov'04*

From January '02 to May '02, I have been working as a Project Coordinator for the North Zone (Benelux + Scandinavia) for the SAP upgrade from release 3.1 to 4.6. My role was to manage the planning of the project based on the availabilities of the users. I had to organize the different phase of the project with the headquarter and insure that the local requirements were understood and put into place.

*(Full-Time Assignment)*

From May '02 to November '04, I was assigned to the maintenance and support of the FI, CO, AA modules.

*(Part-Time Assignment)*
- **Mercedes (Luxembourg)** *From Dec '02 to Dec '02*

Performed customized training for the FI (GL, AP, AR), CO (CCA, OPA) and AA modules for the Financial department of Mercedes Luxembourg. *(Part-Time Assignment)*
- **Arcelor (Luxembourg)** *From Jun '02 to Jan '03*

I was the Team leader for the implementation of the Profit Center module of SAP (team of 3 consultants). Gathering the business requirements, designing and configuring the system, testing the implementation, go-live and post go-live assistance were part of my team tasks'.

*(Part-Time Assignment)*
- **CAF-DCF (Belgium)** *From Mar '02 to Jun '02*

Our task was to implement the Asset Accounting module for CAF-DCF. We were a team of 3 consultants and a team leader. We had to gather the business requirements, design, configure and test the system. We then insured a post go-live support.

*(Part-Time Assignment)*
- **Polypal (Belgium)** *From Mar '02 to Jun '02*

I was assigned to the maintenance and support of the FI, CO, AA modules.

*(Part-Time Assignment)*

- *Getronics Group (Belgium)* *From Sep '01 to Nov '01*

I was assigned to the maintenance and support of the FI, CO, AA modules
- *France Loisirs (France)* *From Jun '01 to Aug '01*

During that mission I acted as a team leader for the blueprint design of the FI-CO-AA part of the SAP implementation project. I was managing a team of 5 consultants.
- *Lhoist Group (Belgium)* *From Dec '00 to Jul '01*

I was one of the consultants in charge of the EURO conversion at Lhoist.
- *AtoFina (Belgium)* *From Sep'00 to Dec'00*

I was assigned to the maintenance and support of the FI, CO, AA modules
- *Pralines LEONIDAS (Belgium)* *From Apr '00 to Jun '00*

During that mission I acted as a consultant for the blueprint design of the FI-CO-AA part of the SAP implementation project.
- *Grandes Distilleries de Charleroi (Belgium)* *From Jan '00 to May '00*

At GDC, I acted as a consultant for the FI-CO-AA part of the SAP implementation project. We had to perform the Blueprint analysis, configure and test the system as well as the interfaces. We insured a smooth Go-live and support and maintain the system for a short period after that go-live. I also performed customized training for the CO (CCA, OPA, PA, PC) and AA modules for the employees of GDC.
- *KPN-Orange (Belgium)* *From Feb'99 to Sep'00*

At Orange, I was assigned to the lead of the FI-CO-AA part of the SAP implementation project. Together, we had to perform the 'As Is' and 'To Be' analysis, configure and test the system as well as the interfaces. And finally, we made sure the Go-live was effective. Afterwards, we were assigned to the support and maintenance of the FI-CO-AA modules.
- *Email Brugge (Belgium)* *From Nov'98 to Feb'99*

At Email Brugge, I acted as a consultant for the CO part of the SAP implementation project. We had to perform the Blueprint analysis, configure and test the system as well as the interfaces. We insured a smooth Go-live and support and maintain the system for a short period after that go-live. I also performed customized training for the FI (GL, AP, AR), CO (CCA, OPA) and AA modules for the Financial department of Email Brugge.
- *Philips (Netherlands)* *From Jun'98 to Oct'98*

During that mission I acted as a consultant for the blueprint design of the CO part of the SAP implementation project. This project was a pilot project that was rolled out to several subsidiaries. We also implemented a pilot site. I also performed customized training for the CO (CCA, OPA) module for the Financial department of the Marantz subsidiary.
- *Irish Distillers Group (Ireland)* *From May'98 to June'98*

I was assigned to the maintenance and support of the FI, CO, AA modules

- *Alcatel Telecom (France)*

*From Oct'97 to Apr'98*

I was consultant in charge of the design of the CO part of the Concerto project. That was a pilot project that had to be rolled up to each countries afterwards.

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- **Deloitte & Touche Consulting Group/ICS (Belgium)      May '97 - October '97**

**References :**

- *Bridgestone - Firestone*

Functional consultant in FI-CO module.

- Redesign of the financial & controlling environment for British & German companies.
  - Modeling & Scripting the redesign.
  - Configuration of a core system that can be rolled-up to every company in Europe.
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- **Deloitte & Touche Consulting Group/ICS (Canada)      June '96 - May '97**

**References :**

*January 1997to May 1997*

- *Bell Canada - Planning & Analysis Team.*

Functional consultant in CO module.

- Redesign the financial environment.
- Modeling & Scripting the financial environment.
- Prototyping the financial environment in R/3.

*September 1996 to January 1997*

- *Bell Canada - Information Prototype Team*

Functional consultant in PS & Internal Orders areas

- gathering Management Information Requirements;
  - system prototyping in PS & Internal Orders being part of a Stakeholder demonstration on information system in SAP.
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- **Bureau van Dijk - Computer Services (Belgium)      February '95 - May '96**

**References:**

- *Inter-Parking s.a. (Belgium)*

*January 1996 to April 1996*

Functional consultant in FI-AA & CO areas

- identification of business needs and project's scope definition in FI-AA & CO
  - system prototyping in FI-AA & CO
  - tests for FI-AA & CO
  - users training in SAP FI-AA & CO functionalities
  - preparation of adequate documentation for FI-AA & CO
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- *Roland s.a. (Belgium)*

October 1995 - December 1995

Functional consultant in AM &amp; CO areas

- participated in the definition of the global project's scope
- identification of business requirements and project's scope definition in AM & CO
- demonstration of SAP functionalities in AM & CO

- *Sandoz s.a. (Belgium)*

June 1995 - October 1995

Trainee in CO module ;

- participated in the business requirements identification and project's scope definition for the CO module
- participated in the prototyping in CO
- participated in the test phase for the CO module
- prepared the adequate documentation in CO

June 1995 - May 1996 (Short-term missions)

- *Wang (Belgium)*
- *Firestone-Bridgestone (France)*
- *Glaxo-Wellcome (Belgium)*

## Systems qualifications:

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Knowledge, usage and/or development on or with:

- PMI Methodology – Project management.
- SAP R/3: CO, AA, FI. (releases 2.2, 3.0, 3.1, 4.0, 4.6 & 4.7)
- SAP R/3 Workflow (with IXOS)
- SAP IS-T RM-CA (release 4.64)
- ARIS Toolset
- Exposure to Abap programming language, Turbo Pascal for Windows.
- MS-DOS, UNIX (SINIX, AIX, Solaris), Windows NT.
- MS-Windows, MS-Office.

## Languages:

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French:	Mother tongue
English:	Fluently spoken and written
Italian:	Good understanding and reading, basically spoken and written
Dutch:	Basics

## Education:

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### SAP :

- *SAP R/3 (4.0, 4.6 & 4.7) Miscellaneous training courses in FI, CO and AA at SAP Belgium*
- *SAP IS-T RM-CA training course.*
- *SAP R/3 (3.0) FI, CO Certification courses at the ICS Academy (Jun'96 to Jul'96)*
- *SAP R/3 (2.2) FI, MM, SD, ABAP/4 courses at the Siemens-Nixdorf Training Center (Feb'95 to Jun'95)*

### Background :

- *Degree in Business Administration, University of Liège, Belgium.*
- *Graduate in Marketing at the ESEJ College of Seraing.*
- *Post Graduate Degree in Tax (Belgium) at the HEC Liège*

## Miscellaneous:

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- Marital status: Married, 1 Child
- Nationality: Belgian.
- Date of Birth: April 5, 1970, Liege, Belgium.